



Hope Sports Club

www.hopesportsclub.co.uk

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Equal Opportunities Policy

Aims

1. Hope Sports Club recognises that in our society power is not held equally and that groups and individuals have been and continue to be discriminated against on many grounds including, for example, race, sex, age, disability, sexual orientation, class, religion, marital status and where they live.
2. Hope Sports Club also recognises that where direct or indirect discrimination occurs within the Club, it is both morally and legally unacceptable.
3. The purpose of the Equal Opportunities Policy is to set out clearly and fully the positive action Hope Sports Club intends to take to combat direct and indirect discrimination in the organisation, the services it provides and in its relationships with other bodies.
4. In adopting this Equal Opportunities Policy, Hope Sports Club is also making an unequivocal commitment to implementing it, so as to ensure that equal opportunity becomes a reality.

Code of Practice

1. Hope Sports Club will take action to ensure that Sports Club public meetings and events are open and welcoming to all.
2. We aim to make our meetings and events accessible to people with disabilities.
3. All officials of Hope Sports Club will have a copy of the Equal Opportunities Policy document, and as elected officials, will undertake to comply with and implement this policy.

Code of Conduct

1. People will be treated with dignity and respect regardless of race, nationality, gender, sexual orientation, disability and age.
2. At all times people's feelings will be valued and respected. Language or humour that people find offensive will not be used e.g. sexist or racist jokes or terminology which is derogatory to someone with a disability.
3. No one will be harassed, abused or intimidated on the ground of his or her race, sex, age, nationality or sexual orientation. Incidents of harassment will be taken seriously.

This policy will be reviewed every 2 years

Re-approved at the management committee meeting 16th March 2020